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DOCUMENT INFORMATION

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Reference:	G5	Date:	4 <sup>th</sup> February 2015
Title:	Health and Safety Policy Statement	Revision:	1
Comments:	Extracted from the ELAS Health and Safety Policy document	Approved:	Kevin Wanless

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The policy of **Niramax** is to provide and maintain a safe and healthy workplace, ensuring work equipment is safe and safe systems of work are provided for all of our employees. We will therefore; provide suitable and sufficient information, training, and supervision, as is required to ensure the health and safety in our workplace. We also recognise that we have a commitment to the prevention of injury or ill health to our employees and will therefore, ensure we provide suitable and sufficient welfare, sanitary and working facilities as are required.

**Niramax** will constantly monitor, assess, review, and manage all areas of health and safety throughout its organisation to ensure that that the lowest levels of risk are maintained. We will also ensure that the organisation commits to complying with all legal requirements, legislation, and other requirements to which the organisation is subscribed, internal audits will assist in the improvement process.

All **Niramax** employees have a duty to ensure that they work in a safe manner, and that they ensure their acts and omissions do not cause harm to others in the vicinity. Employees will be encouraged to bring to the attention of the management any concerns regarding health and safety issues.

**Niramax** recognises its duty of care towards others not in our employment. These people include; visitors and contractors who have reason to come into contact with our business activities and premises, they will be given suitable and sufficient information to ensure their health and safety. The actions of visitors and contractors will be controlled in such a way so as not to cause harm to our employees or themselves.

**ELAS Limited** also recognises the needs of those in our employment who carry out their duties on other sites such as construction etc. These persons shall be assessed and they will comply with the necessary site inductions and procedures.

The Risk Management Report compiled by ELAS provides us with a framework and working document, which will enable us to formulate and review an action plan to implement further requirements or objectives covering all areas of Health and Safety as highlighted in the report.

Our Health and Safety Policy complies with the requirements of the **Health and Safety at Work etc. Act 1974** and will be subject to regular review, when there are any significant changes or at least annually. Our policy will be made readily available to all employees at any time with employees signing to state that they have read and understood its contents.

Overall Responsibility for Health and Safety in Niramax rests with: Neil Elliott

Managing Director

13th Sep 2018